

Lumberton Township Board of Education
Substitute Rates of Pay
Effective: January 1, 2024

Rates of Substitute Positions Contracted Through Substitute Staffing Agency

Substitute Position	Rate of Pay as of 1/1/2024
Teacher with a Valid NJ State Teaching Certificate	\$120.00/day
Teacher with a Bachelors/Associates Degree or 60 college credits	\$115.00/day
Building Perm Sub	\$140.00/day
Leave Replacement Teacher with Valid NJ State Teaching Certificate "Teacher of Students with Disabilities" or "Teacher of the Handicapped" filling a vacancy in a district self-contained special education classroom.	\$200/day (days 1-10); \$210/day (days 11-20); and \$220/day (days 21- end of assignment)
Nurse, RN	\$225.00/day
LPN, CNA	\$150.00/day
Instructional Aide	\$15.13/hour
Secretary	\$15.13/hour
Building Perm Instructional Aide	\$15.13/hour

Rates of Substitute Positions Contracted Through District

Substitute Position	* Rate of Pay as of 1/1/2024
Custodian	\$ 15.13/hour
Custodian with 5 years of continuous district exp.	\$ 15.50/hour
Junior EDC Aide under the age of 18	\$ 14.53/hour
EDC Aide age 18 or older	\$ 15.13/hour
EDC Aide age 18 or older with 5 years of continuous district exp.	\$ 15.63/hour
Substitute Site Supervisor	\$ 17.00/hour
Summer Custodian under the age of 18	\$ 14.53/hour
Summer Custodian under the age of 18 w/1 summer exp.	\$ 15.00/hour
Summer Custodian age 18 or older	\$ 15.13/hour
Computer Technician	\$ 16.00/hour

Minimum wage \$15.13/hour effective January 1, 2024.